

Compassion Open Trust

Integrated Performance Report - M7				
Meeting	Board of Directors			
Date	13/12/2023	Agenda Item	10	
Lead Director	Karen Howell, Chief Executive			
Author(s)	Alison Hughes, Director of Corporate Affairs			
Action required (please select the appropriate box)				
To Approve □	To Discuss □	То	Assure ⊠	
Purpose				

The purpose of this report is to provide the Board of Directors with a summary of performance across the Trust live from the Integrated Performance Dashboard in the Trust Information Gateway (TIG).

The position reported to the Board follows presentation at each of the sub-committees of the Board during November and December 2023.

Executive Summary

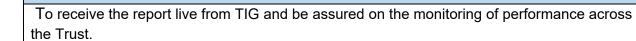
The Integrated Performance Report provides a summary of performance across operational, quality, workforce and financial metrics. The report provides an in-month and YTD position.

The Integrated Performance Board met on 22 November 2023 to review performance up to and including M7.

The Integrated Performance Dashboard will be presented 'live' at the meeting of the Board of Directors to provide an update on Trust performance across all domains. This report should be considered alongside the briefings from the Chairs of the committees of the Board.

The use of TIG as the single source of information through the Trust's governance structure is well established and allows the appropriate oversight of performance, and flow of assurance up to and including the Board of Directors. The Trust's external auditors, Grant Thornton made a recommendation following the completion of the 2022-23 year-end audit that "the Trust should consider publishing its Integrated Performance Report on its website". The Trust has been reviewing options to implement this recommendation whilst ensuring that real-time data is available for assurance, and the publication timescales for board papers is adhered to. A sample of IPRs from other organisations has been considered and the expertise of the Business Intelligence Team provided to support a report which will be developed and published with all papers for the meeting of the Board of Directors in February 2024. This will not remove the

opportunity to review performance dashboards live in the meeting as it is recognised that this is highly valuable and supports members debate and assurance.					
Risks and opportunities: The Integrated Performance Dashboard provides an opportunity to review operational risks live from Datix including risks by age profile. There are no risks to escalate to the Board of Directors. The Board Assurance Framework provides an overview of all strategic risks which are mapped to high-level organisational risks through the work of the sub-committees of the Board.					
Quality/inclusion considerations: Quality & Equality Impact Assessment completed and attached No.					
Not applicable for the IPR	<u> </u>				
Financial/resource implication	ns:				
None identified.					
The Trust Vision - To be a population health focused organisation specialising in supporting people to live independent and healthy lives. The Trust Objectives are: Populations - We will support our populations to thrive by optimising wellbeing and independence People - We will support our people to create a place they are proud and excited to work Place - We will deliver sustainable health and care services within our communities enabling the creation of healthy places Please select the top three Trust Strategic Objectives and underpinning goals that this report relates to, from the drop-down boxes below. Populations - Safe care and People - Better employee experience to attract and retain talent value for money					
The Trust Social Value Intentions					
Does this report align with the Trust social value intentions? Yes.					
If Yes, please select all of the social value themes that apply:					
Community engagement and support \square					
Purchasing and investing locally for social benefit $\ \Box$					
Representative workforce and access to quality work ⊠					
Increasing wellbeing and health equity ⊠					
Reducing environmental impact □					



Board of Directors is asked to consider the following action







Report history (Please include details of the last meeting that received this paper, including the title of the meeting, the date, and a summary of the outcome)

3,	,	,
Submitted to	Date	Brief summary of outcome
Board of Directors	14/12/2022	The Board of Directors received the IPR noting performance across quality, workforce, contractual and finance domains up to and including M7.
Board of Directors	14/02/2023	The Board of Directors received the IPR noting performance across quality, workforce, contractual and finance domains up to and including M9.
Board of Directors	19/04/2023	The Board of Directors received the IPR noting performance across quality, workforce, contractual and finance domains up to and including M11.
Board of Directors	21/06/23	The Board of Directors received the IPR noting performance across quality, workforce, contractual and finance domains up to and including M1.
Board of Directors	16/08/23	The Board of Directors received the IPR noting performance across quality, workforce, contractual and finance domains up to and including M3.
Board of Directors	17/10/23	The Board of Directors received the IPR noting performance across quality, workforce, contractual and finance domains up to and including M5.



