

Our Ref: CTFOI1752

31<sup>st</sup> March 2022

**Quality and Governance Service**  
Wirral Community Health and Care  
NHS Foundation Trust  
Wing 5, 1<sup>st</sup> Floor  
St Catherine's Health Centre  
Derby Road  
Birkenhead  
Wirral  
CH42 0LQ  
0151 514 2202

**Re: Freedom of Information Request**

[www.wchc.nhs.uk](http://www.wchc.nhs.uk)

### Original Request and Response

Do you have a period policy for staff?

**Response:** No, the Trust does not have a period policy for members of staff.

If you do, when was it implemented and what does it say?

**Response:** This question is not applicable to our Trust.

If not, are you planning to implement one?

**Response:** Not specifically, however we are developing a menopause policy to support our staff when the cycle becomes disrupted and erratic to help reduce the impact on our staff.

Do you provide any free sanitary products for staff? If yes, for which staff and where?

**Response:** No, the Trust does not provide free sanitary pads to members of staff.

Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies?

**Response:** There is potential for this when we give consideration of reasonable adjustments under the Equality Act for any long terms conditions that may be related to impact day to day living.

What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle?

**Response:** We are developing a menopause policy to support our staff and help them to overcome any issues relating to their menstrual cycle.

If you are not satisfied that your Freedom of Information request has been dealt with in an adequate manner, you have the right to request a review, requiring us to review our action and response. To request a review of this response, please contact the FOI Officer, Wirral Community Health and Care NHS Foundation Trust, St Catherine's Health Centre, Derby Road, Birkenhead, Wirral, CH42 0LQ or email: [WCNT.foi@nhs.net](mailto:WCNT.foi@nhs.net). You will receive a full response to your request for review within 20 working days of its receipt.

If you are unhappy with the way we have handled your request for review, you may ask the Information Commissioner to review our decision: The Information Commissioner, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF, Telephone: 01625 545700.



**Wirral Community Health and Care  
NHS Foundation Trust**

Chair: Professor Michael Brown CBE DL  
Chief Executive: Karen Howell