

Integrated Performance Report			
Meeting	Board of Directors		
Date	01/12/2021	Agenda item	9
Lead Director	Karen Howell, Chief Executive		
Author(s)	Alison Hughes, Director of Corporate Affairs		
Action required (please tick the appropriate box)			
To Approve <input type="checkbox"/>		To Discuss <input type="checkbox"/>	To Assure <input checked="" type="checkbox"/>
Purpose			
<p>The purpose of this report is to provide the Board of Directors with a summary of performance across the Trust live from the new Integrated Performance Dashboard in the Trust Information Gateway (TIG). The position reported to the Board follows oversight and scrutiny through the sub-committees of the Board and at the Integrated Performance Board held on 24 November 2021.</p>			
Executive Summary			
<p>As reported to the Board of Directors in August 2021, the Trust has established new governance arrangements following emergency arrangements in place during 2020-21.</p> <p>The new governance arrangements are supported by a revised performance framework which takes account of the required national, regional and local performance metrics.</p> <p>In accordance with the new governance arrangements and as per its Terms of Reference, the Integrated Performance Board (IPB) supports and monitors the delivery of high-quality performance across all Trust services by;</p> <ul style="list-style-type: none"> • Maintaining oversight and providing clear leadership on the delivery of high-quality performance across all Trust services • Monitoring quality, people, operational and financial performance through SAFE, OOG and PMG reporting and oversight • Providing assurance to the Board of Directors, through the sub-committees of the Board, that effective performance management is being discharged across the organisation <p>The Integrated Performance Board reports formally to the sub-committees of the Board where detailed review of relevant performance is completed.</p> <p>The Integrated Performance Dashboard will be presented 'live' at the meeting of the Board of Directors to provide an update on Trust performance across all domains.</p>			
Risks and opportunities:			
<p>The performance framework includes appropriate risk escalation and in accordance with its ToRs the IPB receives assurance on operational risks from SAFE, OOG and PMG. The Integrated Performance Dashboard provides an opportunity to review operational risks live from Datix including risks by age profile.</p> <p>There are no risks to escalate to the Board of Directors.</p>			
Quality/inclusion considerations:			
<p>Quality Impact Assessment completed and attached <input type="checkbox"/> No</p> <p>Equality Impact Assessment completed and attached <input type="checkbox"/> No</p> <p>Not applicable for the IPR. <input type="checkbox"/></p>			
Financial/resource implications:			
None identified. <input type="checkbox"/>			

Trust Strategic Objectives

Please select the top three Trust Strategic Objectives that this report relates to, from the drop down boxes below.

Our Populations - outstanding, safe care every time	Our People - enhancing staff development	Our Performance - delivering against contracts and financial requirements
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Board of Directors is asked to consider the following action

To receive the report live from TIG and be assured by the governance arrangements established to monitor performance across the Trust.

Report history

Submitted to	Date	Brief summary of outcome
Board of Directors	06/10/2021	The Board of Directors received the IPR noting performance across quality, workforce, contractual and finance domains.