

Annual Declarations of Interest 2019-20			
Meeting	Board of Directors		
Date	10/06/2020	Agenda item	12
Lead Director	Alison Hughes, Director of Corporate Affairs		
Author(s)	Karen Lees, Head of Corporate Governance		
Action required (please tick the appropriate box)			
To Approve <input type="checkbox"/>	To Discuss <input type="checkbox"/>	To Assure <input checked="" type="checkbox"/>	
Purpose			
<p>The purpose of this paper is to ensure good governance and transparency and provide the Board of Directors with assurance on the board member's and senior and decision-making staff in the organisation, annual declarations made in line with the Trust's Policy for Managing Conflicts of Interest.</p>			
Executive Summary			
<p>In accordance with Standing Order 8 'Declaration of Interests and Register of Interests' in the Trust's Corporate Governance Manual (<i>updated in March 2018</i>) and General Policy 7 'Managing Conflicts of Interest' (<i>updated in April 2019</i>) all members of the Board of Director's must declare interests which are relevant and material on an annual basis.</p> <p>Following the guidance from NHS England in June 2017, this principal has also been extended to all senior and decision-making staff in the organisation.</p> <p>Further, as an authorised Foundation Trust and in accordance with the Trust's constitution, paragraph 35.5 requires that "the trust shall have a register of interests of the directors". Furthermore, paragraph 36 states that "the trust shall make the registers available for inspection by members of the public.... The trust shall not make any part of it registers available for inspection by members of the public which shows details of any member of the trust, if the member so requests".</p> <p>A 'conflict of interest' is:</p> <p>"A set of circumstances by which a reasonable person would consider that an individual's ability to apply judgement or act, in the context of delivering, commissioning, or assuring taxpayer funded health and care services is, or could be, impaired or influenced by another interest they hold."</p> <p>The register was first brought to the Board of Directors in July 2019. During the year work has been on-going to promote the Declarations of Interest Policy and to identify further staff that are required to make a declaration. The final completed register for 2019-20 is included at appendix 1 and includes declarations from members of the Board and declarations from senior and decision-making staff in the organisation.</p> <p>All declarations included have been approved for publication on the Trust's public website.</p> <p>These interests will also be reported in the Trust's Annual Report 2019-20.</p> <p>In addition, at each meeting of the Board of Directors, and its committees, members are asked to declare any further interests since the date of the last declaration and to notify of any conflicts of interest in relation to the agenda items for discussion (for which they may need to abstain). Any such declaration is recorded in the minutes.</p> <p>The Trust is asking all board member's and senior and decision making staff in the organisation,</p>			

to submit their annual declarations for 2020-21, made in line with the Trust's Policy for Managing Conflicts of Interest. The production of the new register of interests for 2020-21 is underway and will be presented to the Board for assurance in due course.

Risks and opportunities:

The risks of the declarations are considered by the line manager with advice when required from the Head of Corporate Governance or Director of Corporate Affairs. The appropriate mitigation is put in place, and this is recorded on the declarations of interest register.

Quality/inclusion considerations:

Quality Impact Assessment completed and attached No
Equality Impact Assessment completed and attached No
The Policy is in line with national guidance

Financial/resource implications:

None

Trust Strategic Objectives

Please select the top three Trust Strategic Objectives that this report relates to, from the drop down boxes below.

<input type="checkbox"/> Our Performance - delivering against contracts and financial requirements	<input type="checkbox"/> Our Performance - increase efficiency of all services	<input type="checkbox"/> Our People - advancing staff wellbeing
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Board of Directors is asked to consider the following action

The Board of Directors is asked to receive this report and the final register the declarations of interest made by members of the Wirral Community Health and Care NHS Foundation Trust Board for 2019-20.

Report history

Submitted to	Date	Brief summary of outcome
Board of Directors	03/07/2019	Register was accepted

First Name	Surname	Job Title	Board/Governor/Staff	Type of Interest	Description of Interest	Date Interest Relates from	Date Interest Relates to
Helen	Adam	Clinical Director / Specialist Dentist	Staff	Nil Return			
Sarah	Aldis	Associate Director for Adult Social Care	Staff	Nil Return			
Emma	Ashley	Head of HR (Engagement & Wellbeing)	Staff	Nil Return			
Katharine	Ashley	Dental Officer		Nil Return			
Pradip	Bardolia	Lead Dentist	Staff	Nil Return			
Annie	Baker	Prevention Control Clinical Lead	Staff	Nil Return			
Ian	Benjamin	Chief Financial Accountant	Staff	Nil Return			
Anthony (Tony)	Bennett	Chief Strategy Officer	Staff	Nil Return			
Emma	Bennett	Clinical Education Lead	Staff	Financial	Guest Lecturer at University of Liverpool	23/03/2019	01/04/2020
Chris	Bentley	Non Exec Director	Board	Financial	Professor Chris Bentley Consulting Ltd	Feb-19	ongoing
Chris	Bentley	Non Exec Director	Board	Financial	Equity and health equalities unit NHS E	01/09/2019	ongoing
Chris	Bentley	Non Exec Director	Board	Financial	Equity and Health inequalities PHE	01/09/2019	ongoing
Edd	Berry	Deputy Director of Finance and BI	Staff	Nil Return			
Barbara	Bridle-Jones	Deputy Director of HR & OD	Staff	Nil Return			
Michael	Brown	Chairman	Board	Non-Financial Professional	Chairman Pecuniary Procure Plus Holdings Ltd. Commercial company providing procurement services to social housing provider.	May-14	ongoing
Michael	Brown	Chairman	Board	Non-Financial Personal	Vision North LT - Pecuniary Trustee & Director . Charity bringing people into employment.	2016	ongoing
Michael	Brown	Chairman	Board	Non-Financial Personal	OSCO Homes Ltd - Pecuniary Director. Offsite housing company.	2017	ongoing
Michael	Brown	Chairman	Board	Non-Financial Professional	Deputy Lieutenant, Merseyside	Pre 2017	ongoing
Michael	Brown	Chairman	Board	Non-Financial Professional	Talk for the Leaders Club	Jul-19	Jul-19
Karen	Brownhill	Interim Training Project Co-ordinator L&D	Staff	Nil Return			
Michael	Carr	Senior buyer	Staff	Nil Return			
Dave	Carroll	Senior Manager - Adult Social Care	Staff	Nil Return			
Jo	Chwalko	Divisional Manager ICD	Staff	Nil Return			
Joe	Clark	Health, Safety and Fire Advisor	Staff	Nil Return			
Dr Nick	Cross	Medical Director	Board	Financial	Practising GP (Hull, Wirral and other locations)	2004	ongoing
Claire	Deegan	Head of Finance	Staff	Non-Financial Professional	Independent Examiner of Vision4children - a charity connected with former Alder Hey staff.	Apr-17	ongoing
Claire	Deegan	Head of Finance	Staff	Non-Financial Professional	Independent Examiner of Christchurch, Eccleston	Oct-17	ongoing
Claire	Deegan	Head of Finance	Staff	Non-Financial Professional	Trustee of Exploring Faith Matters.	Jul-17	ongoing
Katie	Fisher	Practice Education Facilitator	Staff	Nil Return			
Fiona	Fleming	Head of Comms	Staff	Nil Return			
Sue	Fogarty	Integrated Safeguarding Manager	Staff	Nil Return			
Darren	Frodsham	Maintenance Engineer	Staff	Nil Return			
Martin	Godfrey	Head of HR (Workforce Planning & Resources)	Staff	Indirect	Wife works in elderly care/end of life care at WUTH	2016	ongoing
Mark	Greatrex	Chief Executive Officer & Deputy CEO	Board	Non-Financial Personal	Spouse is Director of Commissioning at NHS Halton CCG.	Oct-10	ongoing

Mark	Greatrex	Chief Executive Officer & Deputy CEO	Board	Non-Financial Professional	Cancer Alliance Board for Cheshire & Mersey as Finance rep.	Dec-17	ongoing
Mark	Greatrex	Chief Executive Officer & Deputy CEO	Board	Non-Financial Professional	Healthy Wirral - Exec Lead for non-clinical transformation workstream	Jun-19	ongoing
David	Hammond	Associate Director of Partnership & Strategic Development	Staff	Indirect	Registered patient with a Wirral practice - working relationship with practice.		
Ian	Hogan	Deputy Director of IM&T	Staff	Nil Return			
Karen	Howell	Chief Executive	Board	Non-Financial Professional	Governor - University of Chester	2018	ongoing
Karen	Howell	Chief Executive	Board	Non-Financial Professional	STP Lead-People (Chair of LWAB)	2018	ongoing
Karen	Howell	Chief Executive	Board	Non-Financial Professional	Wirral System; SRO Lead - neighbourhoods people	2017	ongoing
Alison	Hughes	Director of Corporate Affairs	Board	Nil Return			
Darren	Hughes	Maintenance Engineer	Staff	Nil Return			
Jennifer	Hyde	Dental Officer	Staff	Nil Return			
Bev	Jordan	Non Exec Director	Board	Financial	Director & Sole shareholder of BAJ Consulting Ltd.	Mar-17	ongoing
Bev	Jordan	Non Exec Director	Board	Non-Financial Professional	Non-financial profits - Trustee/Hon Treasurer - CAB - Wigan. Advisory Board Member for Quantum Base Ltd.	Oct-16	ongoing
Bev	Jordan	Non Exec Director	Board	Non-Financial Professional	Student Mentor University - Nottingham & University of Manchester.	2015	ongoing
Bev	Jordan	Non Exec Director	Board	Non-Financial Personal	Fund raiser - St Ann's Hospice, Gtr Manchester area.	2015	ongoing
Bev	Jordan	Non Exec Director	Board	Non-Financial Personal	Campaigning support for new legislation - guide dogs.	2015	ongoing
Natalie	Kevitt	Interim Head of Programme Management	Staff	Nil Return			
Lisa (Elizabeth)	Knight	Medicines Governance Pharmacist	Staff	Nil Return			
Phil	Lang	Senior Infrastructure Analyst	Staff	Nil Return			
Karen	Lees	Specialist Advisor	Staff	Financial	Part time role in the Bank Welsh Risk Pool	Dec-18	ongoing
Chien	Li	Dentist	Staff	Nil Return			
Jane	Loughran	Head of Communications and Marketing	Staff	Indirect	Mother is Layperson (Non Executive Director) at Wirral Clinical Commissioning Group	May-17	ongoing
Paul	Lyons	Interim Deputy Director of Digital Services	Staff	Nil Return			
Gerald	Meehan	Non Exec Director	Board	Financial	P/T employee at Cheshire and Merseyside Health & Care Partnership	Apr-19	Mar-20
Karen	Milnes	Divisional Manager, Adult Community Services	Staff	Nil Return			
Val	McGee	Chief Operating Officer	Board	Non-Financial Personal	Daughter works in Trust.	Jun-19	ongoing
Val	McGee	Chief Operating Officer	Board	Non-Financial Personal	Son works in a Liverpool Trust in a training role	2019	ongoing
Val	McGee	Chief Operating Officer	Board	Non-Financial Personal	Niece in operational role at CWP	2010	Ongoing
Laura Elizabeth	Oakley	Community Dental Officer	Staff	Nil Return			
Tracy	Orr	Divisional Manager	Staff	Nil Return			
Natalie	Park	Deputy Director of Operations	Staff	Nil Return			
Lyndsey	Quirk	Senior Manager, Access and Intermediate Care	Staff	Nil Return			
Kenny	Robinson	Senior Manager, Adult Social Care	Staff	Nil Return			
Claire	Rostance	OD Lead	Staff	Nil Return			
Christine	Samosa	Strategic Workforce lead - Cheshire + Merseyside Health + Care Partnership	Staff	Nil Return			
Jo	Shepherd (nee Harvey)	Director of HR & OD	Board	Indirect	Husband is Territory Sales Mgr for Oral B.	2011	ongoing
Toni	Shepherd	Interim Divisional Manager	Staff	Non-Financial Personal	Husband works for our trust	23/03/2020	ongoing

Brian	Simmons	Non Exec Director	Board	Nil Return			
Paula	Simpson	Director of Nursing	Board	Non-Financial Personal	Family member senior auditor at MIAA	Apr-18	Ongoing
Tracey	Smith	Head of Procurement	Staff	Nil Return			
Paul	Smyth	Learning & Development Manager	Staff	Nil Return			
Emma	Stokes	Senior Community Dental Officer	Staff	Nil Return			
Pete	Thomas	IT Services Manager	Staff	Nil Return			
Heather	Thornton	Senior Contracts Manager	Staff	Nil Return			
Chris	Vranch	Senior Contracts Manager	Staff	Nil Return			
Ken	Walker	Graphic Design & Comms Officer	Staff	Nil Return			
Christine	Weatherstone	Interim Head of Finance	Staff	Nil Return			
Claire	Wedge	Deputy Director of Nursing	Staff	Nil Return			
Adele	Whitgreave	Systems Support Manager	Staff	Nil Return			
Helen	Wilcox	Lead Nurse	Staff	Nil Return			
Clare	Wilkinson	Lead GP OOH	Staff	Nil Return		13/12/2019	
Jane	Wilkinson	GP - Sexual Health	Staff	Financial	Director of my company Menopause Wellbeing Ltd.	Oct-17	ongoing
Jane	Wilkinson	GP - Sexual Health	Staff	Non-Financial Professional	As part of my role I arrange educational sessions for various colleagues. I do not receive any money with payment going direct to the venue. The pharmaceutical companies follow strict guidelines (ABPI) and do not influence the agenda nor the educational content.	Dec-17	ongoing
Jane	Wilkinson	GP - Sexual Health	Staff	Non-Financial Personal	I am a NED of Brio Leisure Ltd which is the community interest company which runs leisure centres and entertainment in Cheshire West and Chester.	Jan-18	ongoing
Dawn	Williams	Head of Capital Project and Estates	Staff	Nil Return			
Nicky	Williams	Community Cardiology - Service Lead	Staff	Financial	Joined an Cardiac Rehabilitation MDT discussion on options for the future management of High Cholesterol.	28/03/2019	28.03.19
Nicky	Williams	Community Cardiology - Service Lead	Staff	Financial	Presenation to Novartis Exective Committie on my own personal; experince of leading a Joint working partnership project	20/06/2019	20/06/2019
Nicky	Williams	Community Cardiology - Service Lead	Staff	Financial	Joined an MDT discussion on options for the future management of Iron Deficiency Anemia in HF patinets	03/10/2019	03/10/2019
*Alison	Hughes	Director of Corporate Affairs	Board	Non-Financial Professional	Foundation Governor - St Werburghs & St Columba's RC Primary School, Chester	Sep-17	end 2018
*Dr Nick	Cross	Medical Director	Board	Financial	Clinical Director Humber Primary Care Ltd, Involves Ad Hoc Advice	2017	Sep-19
*Dr Nick	Cross	Medical Director	Board	Financial	Associate Medical Director Humber FT	2015	Sep-18
*Dr Nick	Cross	Medical Director	Board	Non-Financial Professional	Clinical Director Hull GP Collaborative	2018	Sep-18
*Karen	Lees	Specialist Advisor	Staff	Financial	Part time role in the Bank Welsh Risk Pool	Dec-18	31/01/2020
*Val	McGee	Chief Operating Officer	Board	Non-Financial Personal	Son works in Trust.	2015	01/08/2019

*This record will be kept on the register for 6 months following the ending of the interest, in line with Trust Policy GP07